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**[M noa Faculty Senate] Joint Resolution Regarding Proposed Changes to Policies Related to Faculty Classification, Review of Faculty Performance, and Faculty Workload at the University of Hawai'i**

1 message

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**UHM Faculty Senate** <uhmfs@hawaii.edu>

Wed, Oct 18, 2023 at 6:39 PM

To: BOR Testimony <bor.testimony@hawaii.edu>, David Lassner <david@hawaii.edu>, Michael Bruno <mbruno@hawaii.edu>, "Alexandra (Sandy) French" <afrench@hawaii.edu>

Cc: Erin Centeio <ecenteio@hawaii.edu>, Raphael Raphael <rphael@hawaii.edu>, Amy Luke <aluke@hawaii.edu>, Debra Ishii <debrai@hawaii.edu>, Robyn Okumura <chowhojr@hawaii.edu>, Sheila Izuka <sheilak3@hawaii.edu>

Aloha,

The M noa Faculty Senate approved the [Joint Resolution Regarding Proposed Changes to Policies Related to Faculty Classification, Review of Faculty Performance, and Faculty Workload at the University of Hawai'i](#) at the October 18, 2023 Senate meeting with 38 votes (88.37%) in support; and 5 votes (11.63%) opposed. [The transmittal letter and resolution are attached as written BOR testimony.](#)

Please feel free to contact me if you have any questions or need additional information.

Erin E. Centeio, Chair  
Senate Executive Committee

**John Kinder** for Erin E. Centeio, Ph.D.

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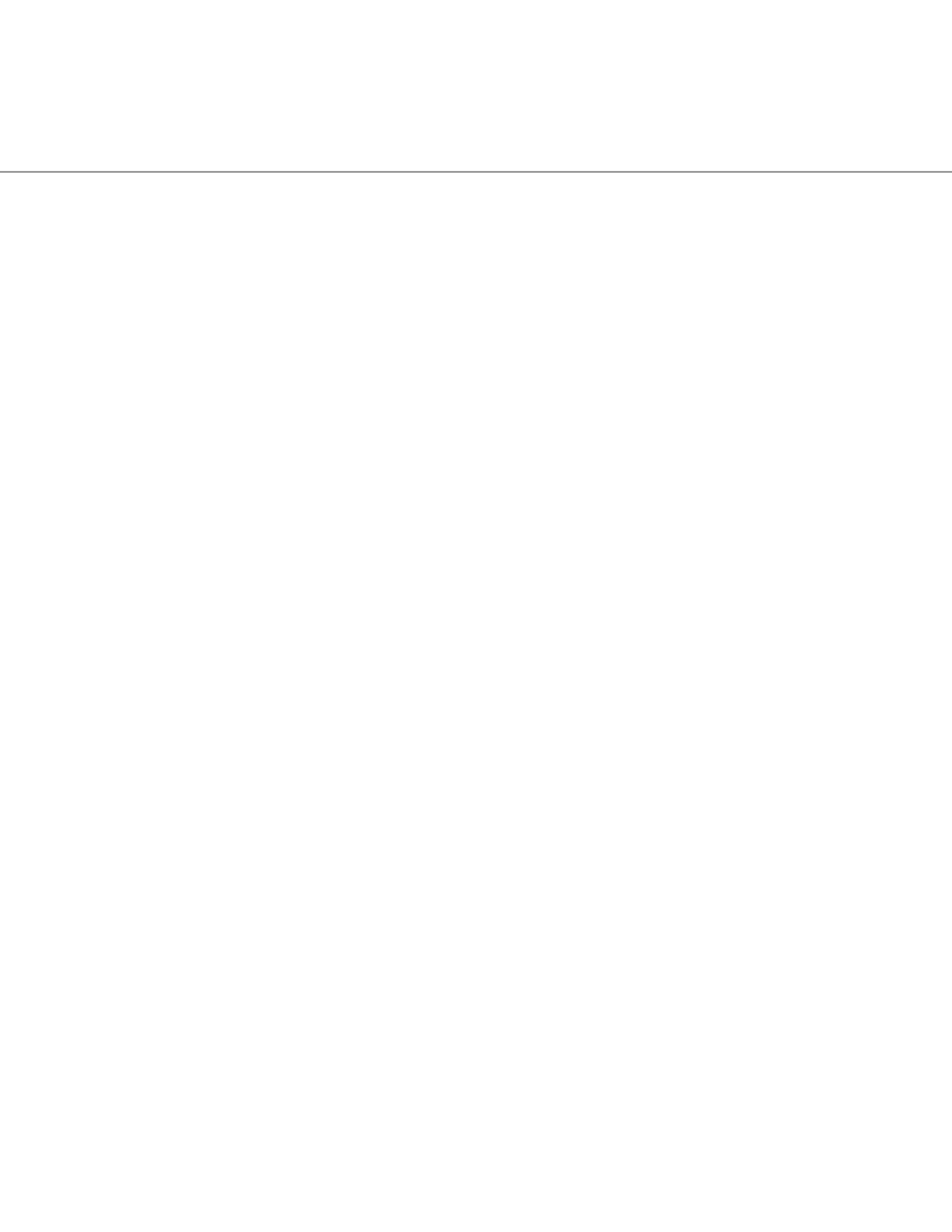
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**WHEREAS**, the proposed policy changes include many internal inconsistencies, making them difficult to interpret and to implement; and

**WHEREAS**, the proposed policy changes appear to be based on unsubstantiated assumptions about faculty performance and roles, leading to unbalanced and unfounded policy proposals; and

**WHEREAS**, meaningful administrative consultation with the faculty on the revised documents received in September 2023 has not occurred; and

**WHEREAS**, solicited feedback was collected from faculty and forwarded to administration, but it is unknown at this stage how or if this feedback will be used to remedy substantial faculty concerns with the proposed revisions; and

**WHEREAS**, there has not been sufficient time for faculty to fully review and respond to the updated policy revisions before the scheduled Board of Regents vote on the proposed Board of Regents policies; and

**WHEREAS**, the drafting process that has occurred has not included appropriate stakeholders, has been rushed, and has not led to sufficient dialogue or consensus;

**THEREFORE BE IT RESOLVED**, that the M noa Faculty Senate opposes proposed changes to RP 9.202, EP 5.221, RP 9.213, EP 9.203, RP 9.214, EP 9.214, and the document “2A. Faculty Classification for 4-year Campuses 9.1.23”; and

**BE IT FINALLY RESOLVED**, that the Senate reiterates its requests for (i) a collaborative drafting process that includes a sufficient number and diversity of faculty members from a range of academic units; (ii) a new timeline and proper consultation | pr n